



Summary of Arrowpoint Corporation Employee Benefits

All Arrowpoint benefits are effective immediately upon hire.

Medical Insurance

- DC Area employees have a choice of a PPO, POS or HMO provided through Carefirst Blue Cross/Blue Shield.
- Employees outside the DC Area participate in Carefirst Blue Cross/Blue Shield PPO.

Dental Coverage

- DentaQuest Insurance.

Vision Services Plan:

- Discounted vision care services, including glasses, contacts, year exams, and more.

Employee Assistance Program

- Assistance with a variety of work/life issues at no cost to employee and family members.

Basic Life/AD&D Insurance

Voluntary Life Insurance

- Employee may choose to cover themselves and/or their eligible dependents.

Travel Accident Insurance

Short-Term Disability Insurance:

Long-Term Disability Insurance

401k Pension Plan

Legal Services Plan

Dependent Care Assistance Program

Health Care Spending Account

Transportation Benefit

Paid Time Off

- Vacation Days
- Sick Days.
- 10 Federal Holidays